OHIO STANDARDS FOR THE TEACHING PROFESSION

CRITERION A: CONSISTENT LEADERSHIP

Standard 1 Elements

- 1.1d. Teachers support colleagues' understanding of student development and help other teachers evaluate students for purposes of instructional planning and implementation.
- 1.2d. Teachers lead the design and implementation of strategies to assess individual student abilities, learning styles and needs.
- 1.3e. Teachers create challenging expectations for their students and assist other educators in their school and district in setting high expectations for all students.
- 1.4h. Teachers challenge disrespectful attitudes by modeling behavior for others and working to ensure that all students are recognized and valued.
- 1.5g. Teachers advocate within the school, district and the broader community to ensure that gifted students, students with disabilities and at-risk students have access to all appropriate learning opportunities and resources.

Standard 2 Elements

- 2.1g. Teachers continue to deepen their knowledge of content through new learning and use it to support the growth of other educators.
- 2.3c. Teachers who serve in leadership roles study and evaluate advances in content and recommend changes to revise school and district curriculum.
- 2.4e. Teachers lead collaborative efforts to share knowledge and model interdisciplinary instruction.
- 2.5d. Teachers model for other educators the integration of content-area classroom experiences with real-life and workplace experiences.

Standard 3 Elements

- 3.1e. Teachers serve as building and district leaders in establishing and evaluating district and state assessment programs.
- 3.2f. Teachers enhance other educators' knowledge of best practices and assessment.
- 3.4e. Teachers collaborative efforts to create common assessments among grade-level and/or contentarea teachers and share assessment results with colleagues to collaboratively plan instruction that will best meet individual student needs.
- 3.5f. Teachers improve colleagues' abilities to facilitate student self-assessment and goal-setting.

Standard 4 Elements

- 4.1e. Teachers assume leadership roles to define and revise district, region and state curriculum priorities.
- 4.5h. Teaches create professional development opportunities for colleagues to student research-based methodologies and design materials to support students; individual learning needs.

Standard 5 Elements

5.5e. Teachers influence the establishment of district-wide policies to maximize the amount of class time spent learning (such as daily scheduling, district calendar, textbooks and technology enhancements).

Standard 7 Elements

- 7.1e. Teachers help shape policy at the local or state level.
- 7.2f. Teachers create and deliver professional development opportunities for others.
- 7.2g. Teachers pursue advanced degrees and/or National Board for Professional Teaching Standards (NBPTS) certification.
- 7.3c. Teachers take leadership roles in department, school, district, state and professional organizations' decision-making activities, such as curriculum development or policy design.

CRITERION B: <u>DISTINGUISHED TEACHING-FOCUS ON COLLABORATION AND</u> <u>COMMUNICATION</u>

Standard 3 Elements

- **3.1** Teachers are knowledgeable about assessment types, their purposes and the data they generate.
- **3.2** Teachers select, develop and use a variety of diagnostic formative and summative assessments.
- **3.3** Teachers analyze data to monitor student progress and learning and to plan differentiate and modify instruction.
- **3.4** Teachers collaborate and communicate student progress with students, parents and colleagues.
- **3.5** Teachers involve learners in self-assessment and goal setting to address gaps between performance and potential.

Standard 6 Elements

- **6.1** Teachers communicate clearly and effectively.
- **6.2** Teachers share responsibility with parents, caregivers to support student learning, emotional and physical development and mental health.
- **6.3** Teachers collaborate effectively with other teachers, administrators and school and district staff.
- **6.4** Teachers collaborate effectively with local community and community agencies, when and where appropriate, to promote a positive environment for student learning.

Criterion C: <u>Distinguished Teaching – Focus on Student and Environment</u>

Standard 1 Elements

- **1.1** Teachers display knowledge of how students learn and of the developmental characteristics of age groups.
- **1.2** Teachers understand what student know and are able to do and use this knowledge to the needs of all students.
- **1.3** Teachers expect that all students will achieve to their full potential.
- 1.4 Teachers model respect for students' diverse cultures, language skills and experiences.
- **1.5** Teacher recognize characteristics of gifted students, students with disabilities and at-risk students in order to assist in appropriate identification, instruction and intervention.

Standard 2 Elements

- **2.1** Teachers know the content they teach and use their knowledge of content-specific concepts, assumptions and skills to plan for instruction.
- **2.2** Teachers understand and use content-specific instructional strategies to effectively teach central concepts and skills of the discipline.
- **2.3** Teachers understand school and district curriculum priorities and the Ohio academic content standards.
- **2.4** Teachers understand the relationship of knowledge within the content area to other content areas.
- **2.5** Teachers connect content to relevant life experiences and career opportunities.

Standard 3 Elements

- **3.1** Teachers are knowledgeable about assessment types, their purposes and the data they generate.
- **3.2** Teachers select, develop and use a variety of diagnostic, formative and summative assessments.
- **3.3** Teachers analyze data to monitor student progress and learning and plan, differentiate and modify instruction.
- **3.4** Teachers collaborate and communicate student progress with students, parents and colleagues.
- **3.5** Teachers involve learners in self-assessment and goal setting to address gaps between performance and potential.

Standard 4 Elements

- **4.1** Teachers align their instructional goals and activities with school and district priorities and Ohio's academic content standards.
- **4.2** Teachers use information about students' learning and performance to plan and deliver instruction that will close the achievement gap.
- **4.3** Teachers communicate clear learning goals and explicitly link learning activities to those defined goals.
- **4.4** Teachers apply knowledge of how students think and learn to instructional design and delivery.
- **4.5** Teachers differentiate instruction to support the learning needs of all students, including students identified as gifted, students with disabilities and at-risk students.
- **4.6** Teachers create and select activities that are designed to help students develop as independent learners and complex problem-solvers.
- **4.7** Teachers use resources effectively, including technology, to enhance student learning.

Standard 5 Elements

- **5.1** Teachers treat all students fairly and establish an environment that is respectful, supportive and caring.
- **5.2** Teachers create an environment that is physically and emotionally safe.
- **5.3** Teachers motivate students to work productively and assume responsibility for their own learning.
- **5.4** Teachers create learning situations in which student work independently, collaboratively and/or as a whole class.
- **5.5** Teachers maintain an environment that is conducive to learning for all students

Standard 6 Elements

- **6.1** Teachers communicate clearly and effectively.
- **6.2** Teachers share responsibility with parents and caregivers to support student learning, emotional and physical development and mental health.

Criterion D: <u>Distinguished Teaching – Focus on Content, Instruction and Assessment</u>

Standard 1 Elements

- **1.2** Teachers display knowledge of how students learn and of the developmental characteristics of age groups.
- **1.2** Teachers understand what student know and are able to do and use this knowledge to the needs of all students.
- **1.3** Teachers expect that all students will achieve to their full potential.
- **1.4** Teachers model respect for students' diverse cultures, language skills and experiences.
- **1.5** Teacher recognize characteristics of gifted students, students with disabilities and at-risk students in order to assist in appropriate identification, instruction and intervention.

Standard 2 Elements

2.1 Teachers know the content they teach and use their knowledge of content-specific concepts, assumptions and skills to plan for instruction.

- **2.2** Teachers understand and use content-specific instructional strategies to effectively teach central concepts and skills of the discipline.
- **2.3** Teachers understand school and district curriculum priorities and the Ohio academic content standards.
- **2.4** Teachers understand the relationship of knowledge within the content area to other content areas.
- **2.5** Teachers connect content to relevant life experiences and career opportunities.

Standard 3 Elements

- **3.1** Teachers are knowledgeable about assessment types, their purposes and the data they generate.
- **3.2** Teachers select, develop and use a variety of diagnostic, formative and summative assessments.
- **3.3** Teachers analyze data to monitor student progress and learning and plan, differentiate and modify instruction.
- **3.4** Teachers collaborate and communicate student progress with students, parents and colleagues.
- **3.5** Teachers involve learners in self-assessment and goal setting to address gaps between performance and potential.

Standard 4 Elements

- **4.1** Teachers align their instructional goals and activities with school and district priorities and Ohio's academic content standards.
- **4.2** Teachers use information about students' learning and performance to plan and deliver instruction that will close the achievement gap.
- **4.3** Teachers communicate clear learning goals and explicitly link learning activities to those defined goals.
- **4.4** Teachers apply knowledge of how students think and learn to instructional design and delivery.
- **4.5** Teachers differentiate instruction to support the learning needs of all students, including students identified as gifted, students with disabilities and at-risk students.
- **4.6** Teachers create and select activities that are designed to help students develop as independent learners and complex problem-solvers.

Standard 5 Elements

- **5.3** Teachers motivate students to work productively and assume responsibility for their own learning.
- **5.4** Teachers create learning situations in which student work independently, collaboratively and/or as a whole class.
- **5.5** Teachers maintain an environment that is conducive to learning for all students

Standard 6 Elements

6.3 Teachers collaborate effectively with other teachers, administrators and school and district staff.

Criterion E: Continued Professional Growth

Professional Development Standard 1 Elements

PD Standard 1.4d Professional development is linked to daily practice.

Professional Development Standard 2 Elements

- 2.1c School and district professional development plans are based on student achievement data.
- **2.2a** Educators analyze their professional knowledge, strengths and weaknesses in order to develop targeted goals for professional growth.

Standard 6 Elements

- **6.2a** Educators learn strategies for studying and evaluating relevant current research.
- **6.2b** Educators learn strategies to integrate the research into practice.

Standard 7 Elements

- **7.1** Teachers understand, uphold and follow professional ethics, policies and legal codes of professional conduct.
- 7.2 a. Teachers participate in relevant professional development activities and incorporate what they learn into their instruction.
- 7.2b. Teachers know and use Ohio Standards for Professional Development.
- **7.2c.** Teachers work collaboratively to determine and design appropriate professional d development opportunities for themselves.
- 7.3a. Teachers participate in team or departmental decision making
- **7.3b.** Teachers are actively involved in professional and community organizations that advance teaching and learning.